

## STAFF CLINICIAN QUADRENNIAL REVIEW RECOMMENDATION

**Date:**

**Name:**

**Position Title:**

**Laboratory/Branch:**

**Date of Last Quadrennial Review (if applicable):**

Performance is measured against the following elements: interactions with other physicians and scientists, scientific and/or clinical productivity, other achievements, and evidence of being up-to-date scientifically and clinically as outlined by the employee and confirmed in letters of reference. Measures of performance include patient care responsibilities, clinical skills, collaborations, awards, presented lectures, mentoring/teaching, participation in IRB-approved protocols, etc. Functions of this review are to look at continuation/placement of the Staff Clinician, possible salary adjustment, and to enable the SD to report to the BSC on allocation of these personnel resources. The quality of the Senior Investigator's research program is reviewed by the BSC, including the resources for support of Staff Clinicians who are assigned to the Senior Investigator. Presentation of IC reviews of Staff Clinicians to BSCs are at the discretion of the SD or at the request of the BSC. The review also evaluates the need for these clinical support functions within the NCI and the NIH, and the overall support of the NCI's mission in clinical research.

Please employ the following headings/criteria in your letter:

- 1. Patient care responsibilities and specialized clinical skills**
- 2. Role in IRB-approved protocols** (e.g. PI, Chair, AI, clinical care)
- 3. Intramural clinical and scientific collaborations, and other intramural activities** (e.g. participation in faculties, working groups, advisory boards, committees)
- 4. Scientific productivity** (e.g., publications, abstracts)
- 5. Scientific presentations** (e.g., invited talks at meetings, universities or intramural)
- 6. Intramural activities Extramural activities** (e.g., editorial boards, cooperative groups, scientific societies, meeting organization)
- 7. Mentoring and teaching**
- 8. Awards and other accomplishments**

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Signature of Supervisor and Date

REVISED: 2/10/2006